

# INTEGRATIVE HR | **BASIC**

On-demand support with Culture, Talent & HR experts.

## **PURPOSE**

Unlocks peace of mind while operationalizing value.

## **PEOPLE**

Empowers businesses with an experienced Culture, Talent, and HR team, providing expert-driven, strength-based solutions.

## **PROCESS**

Delivers accessible & humanized support while optimizing efficiency.



## **VALUE**

**Remote Support** – Best practices, recommendations, and hands-on Culture, Talent and HR assistance.

**Monthly Training** – Harassment prevention, L&D sessions, and CW Community access.

**Culture & HR Insights** – Monthly Newsletter on human capital trends.

**Annual Resources** – Employee Handbook or Culture Operations Playbook.



## **EXPERIENCE**

**200+ years of experience:** Practitioner and operations expertise in HR, Culture, Recruiting, Training, People Operations, and Consulting.

**Hands-on expertise:** Knowledge, skills, and abilities to execute effectively.

**Certified professionals:** Continuous learning to stay ahead of trends & best practices.



## **ACCESSIBILITY**

**Live & Virtual Assistance:** Access to Consultant of Service Team via email or phone (Monday - Friday, 7am - 4pm PST).

**Response Time:** 2-hour required, 4-hour guaranteed recommendation or next steps.

# INTEGRATIVE HR

## FULLY INTEGRATED

### PURPOSE

Providing lasting value through strategic support, hands-on service, and customized solutions.

### PEOPLE

Leveraging experience to seamlessly integrate, develop strategic GamePlans, and provide expert support.

### PROCESS

Simplified integration driving impact through strategic execution and tailored Culture Success Roadmaps.



## VALUE

**Dedicated Point of Contact:** A Dedicated Team Member is assigned. Committed Team Members are incorporated based on level of integration.

**Comprehensive Service:** Integration, support, and service that is proactive, ongoing, and reactive.

**Unlimited Access:** Full access to the Consultants of Service Team via email and a dedicated phone service.

**Timely Assistance** – 2-hour response, 4-hour next step plan. During normal business hours (Monday-Friday, 7AM-4PM PST).

**Continuous Engagement:**

- Access to Legal Counsel and Employment Risk Mitigation Experts.
- Monthly access to Harassment Training & learning and Development Training Sessions.
- Monthly Newsletter to stay informed on Culture, Talent, and HR trends



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**Strengths-Based Team Approach:** A full team of Culture, Talent, and HR practitioners dedicated to supporting businesses through a collaborative strategy.



## IMPACT

**Strategic Execution:** Customized GamePlan or Roadmap evolve based on forecasted areas and functional ownership.

**Ongoing Support:** Implementation of best practices and scalable solutions

**Success reviews & KPI tracking** to drive measurable outcomes

**Hands-On Integration:** HR & Culture Operations ownership (handbooks, workers comp, newsletters, benefits, LOA etc.)

**Minimized Compliance Risk:** Access to our legal experts