

INTEGRATIVE HR

FULLY INTEGRATED

PURPOSE

Providing lasting value through strategic support, hands-on service, and customized solutions.

PEOPLE

Leveraging experience to seamlessly integrate, develop strategic GamePlans, and provide expert support.

PROCESS

Simplified integration driving impact through strategic execution and tailored Culture Success Roadmaps.



VALUE

Dedicated Point of Contact: A Dedicated Team Member is assigned. Committed Team Members are incorporated based on level of integration.

Comprehensive Service: Integration, support, and service that is proactive, ongoing, and reactive.

Unlimited Access: Full access to the Consultants of Service Team via email and a dedicated phone service.

Timely Assistance – 2-hour response, 4-hour next step plan. During normal business hours (Monday-Friday, 7AM-4PM PST).

Continuous Engagement:

- Access to Legal Counsel and Employment Risk Mitigation Experts.
- Monthly access to Harassment Training & learning and Development Training Sessions.
- Monthly Newsletter to stay informed on Culture, Talent, and HR trends



EXPERIENCE

200+ years of experience: Practitioner and operations expertise in HR, Culture, Recruiting, Training, People Operations, and Consulting.

Hands-on expertise: Knowledge, skills, and abilities to execute effectively.

Certified professionals: Continuous learning to stay ahead of trends & best practices.

Strengths-Based Team Approach: A full team of Culture, Talent, and HR practitioners dedicated to supporting businesses through a collaborative strategy.



IMPACT

Strategic Execution: Customized GamePlan or Roadmap evolve based on forecasted areas and functional ownership.

Ongoing Support: Implementation of best practices and scalable solutions

Success reviews & KPI tracking to drive measurable outcomes

Hands-On Integration: HR & Culture Operations ownership (handbooks, workers comp, newsletters, benefits, LOA etc.)

Minimized Compliance Risk: Access to our legal experts