

# SARA SMITH

## Culture Operations Partner

“What you think, you create. What you feel, you attract. What you imagine, you become.”

### GAME CHANGER STATS

Sara is outgoing and optimistic, often excited to collaborate and connect with a team. Sara has a knack for generating enthusiasm, rallying people around initiatives, and exploring possibilities.

### HOLLER WHEN YOU NEED...

- Someone to dive right into an opportunity
- Enthusiasm around an initiative
- To pull people together to innovate

### WORK HIGHLIGHTS

Sara is a strategic and innovative Culture Operations Partner with over 10+ years of progressive experience who translates business vision into Culture, People, and HR initiatives. She is passionate about driving company culture and values, implementing HR policies, and reinforcing behaviors to support strategic objectives.

Throughout her career, she has achieved significant milestones, such as leading post-merger HR alignment by developing a talent acquisition framework that added 30+ employees, streamlining role clarity for 80 positions, and founding a Culture Committee to unify organizational values. Previously, she designed a national onboarding program for 80+ new hires, managed a nationally recognized wellness program, maintained 200 client accounts, and launched executive coaching and succession planning initiatives to elevate leadership capabilities across the organization.

### DISC STYLE: IS



### PROFESSIONAL HIGHLIGHTS

- Bachelor's in Economics, Minor in Business
- Human Resources Certification

### 1ST STRINGS: STRENGTHS

- Performance Management & Development
- Succession Planning
- Business Operations
- Culture Operations

### CLIFTON STRENGTHS

- Woo
- Arranger
- Positivity
- Communication
- Includer

### WORK LOVE LANGUAGE

Quality Time

### WHEN NOT AT WORK

Sara enjoys exploring the outdoors and riding horses

### BUCKET LIST

Sara would like to sail the Mediterranean on a yacht & dive the top reefs in the world.

### [VISIT SARA'S LINKEDIN](#)

