



Culture Works  
purpose ▶ people ▶ process

# Learning & Development

We develop people to be their best selves at every level. Developing employees, managers, and leaders is the most important investment your organization can make.



## HUMANIZE LEARNING | CUSTOMIZE DEVELOPMENT | SIMPLIFY CONTENT

Our Learning & Development Modules focus on creating interactive and integrated trainings that are real-time, on-site or virtual, experiential, aligned with your logistics, style, and how you do business.

Our training modules are created to fit your cadence and incorporate custom content, your culture, and takeaways based on your team's lifecycle, career stages, and organizational goals.

Our curriculums are created in bite-sized and relatable content that is simple to adopt, and practices that your team and leaders can easily apply in their day-to-day operations.

### EMOTIONALLY AMBITIOUS SERIES

Addressing the needs of teams and leaders ready to step up to the next level

#### EMOTIONAL INTELLIGENCE

Creating awareness of and strategies to be the best performer and overcome self-limiting beliefs

#### WORK STYLE ASSESSMENT WITH TEAM BUILDING

Leading strengths, styles and motivators with Clifton Strengths and DiSC assessment tools

#### LEADERSHIP DEVELOPMENT

Group sessions focused on interactive, effective, and impactful leadership strategies

#### LEADERSHIP ENHANCEMENT SESSIONS

1:1 coaching and / or 360s

### CULTURE OPERATIONS SERIES

HR and People Operations focused culture initiatives, how when and what to do to motivate your team. All levels including Supervisor -> Manager & Manager -> Leader

#### ROLE ALIGNMENT AND CAREER PATHING

Goal-setting and strategic self-improvement to reach your true potential

#### CAREER TRANSITION COACHING

Off-boarding and/or intentional career, role-aligned and value-aligned transition strategy and implementation

#### UNCONSCIOUS BIAS

Removing bias to create a culture of equity and inclusion through self awareness training



TTI SUCCESS INSIGHTS®



Authorized Partner  
EVERYTHING  
A Wiley Brand



STRENGTHS  
FINDER 2.0

TalentSmartEQ