



**PART TIME EMPLOYEES
TOTAL BENEFITS & REWARDS SUMMARY
2022**

PAID TIME-OFF BENEFITS

- Vacation
 - Year 1: Accrue post-90 days – 30 hours
 - Year 1-5: 60 hours
 - Year 5+: 80 hours
- Sick Leave – 1 hour for every 30 hours worked
- Holidays – 10 days annually (includes work anniversary or birthday)
- Bereavement – 3 days

FINANCIAL BENEFITS

- Medical/Dental/Vision
 - \$300 allowance applied to plan of your choice
 - Employer paid Dental & Vision plan
- Employer paid \$10,000 life insurance
- Retirement Plan
 - 401(k)
- Current Work-From-Home Stipend
 - \$30 per month
 - \$200 on your first paycheck
- Phone Reimbursement = \$25 per month
- Bonus Program – based on eligibility

WELLNESS AND BALANCE

- Work from Home Options
- Flex Time Schedules
- Encourage and Promote Self-Management

CULTURE ACCOUNTABILITY – Personal|Professional Development

- Educational Reimbursement
- Continuing Education/Training Programs
- Career Pathing Opportunities and Plans
- Wednesday Jam Sessions
- Quarterly Company Team Building Events

CULTURE OPERATIONS – Operationalizing Culture!

- GamePlan 30|60|90 Onboarding Experience
- Weekly Monday Team Meetings
- Friday Feels Events
- Quarterly Team Building Events
- Collaborating, Building and Growing with the best team in Culture, Talent and HR space!