



**FULL TIME EMPLOYEES  
TOTAL BENEFITS & REWARDS SUMMARY  
2022**

**PAID TIME-OFF BENEFITS**

- Vacation
  - Year 1: Accrue post-90 days – 60 hours
  - Year 1-5: 15 days
  - Year 5+: 20 Days
- Sick Leave – 40 hours annually
- Holidays – 10 days annually (includes work anniversary or birthday)
- Bereavement – 3 days

**FINANCIAL BENEFITS**

- Medical/Dental/Vision
  - \$300 allowance applied to plan of your choice
  - Employer paid Dental & Vision plan
- Employer paid \$10,000 life insurance
- Retirement Plan
  - 401(k)
- Current Work-From-Home Stipend
  - \$30 per month
  - \$200 on your first paycheck
- Phone Reimbursement = \$25 per month
- Bonus Program – based on eligibility

**WELLNESS AND BALANCE**

- Work from Home Options
- Flex Time Schedules
- Encourage and Promote Self-Management

**CULTURE ACCOUNTABILITY – Personal|Professional Development**

- Educational Reimbursement
- Continuing Education/Training Programs
- Career Pathing Opportunities and Plans
- Wednesday Jam Sessions
- Quarterly Company Team Building Events

**CULTURE OPERATIONS – Operationalizing Culture!**

- GamePlan 30|60|90 Onboarding Experience
- Weekly Monday Team Meetings
- Friday Feels Events
- Quarterly Team Building Events
- Collaborating, Building and Growing with the best team in Culture, Talent and HR space!