



Culture Works
purpose ▶ people ▶ process

HUMAN RESOURCES ASSESSMENT

We perform a strategic and tactical assessment of your HR infrastructure to map the journey to goal alignment, departmental improvement, and organizational success.

PURPOSE

An effective and efficient HR Department fosters an environment that will improve internal processes, efficiencies, optimize role alignment and create overall improved organizational productivity.

PEOPLE

Our team works closely with your HR and Operations stakeholders to understand the vision of the now, the vision of the future, and how the people on your team will contribute to your company culture and success.

PROCESS

Culture Works performs a discovery, assessment, and delivery of a report and roadmap with recommendations on how to address process gaps, identify potential exposures, and maximize best practices.

HOW WE DO IT

DISCOVER

Internal documentation review and a series of on-site and/or virtual meetings to understand and learn the vision and dig deeper into the current state of your HR infrastructure.

ASSESS

The Culture Works team analyzes the information provided and discussed.

DELIVER

Our team conducts a presentation with HR and Operations stakeholders to discuss and deliver an HR Assessment Report and Roadmap of priorities.

WHAT YOU SHOULD EXPECT

A **Thoughtful**, **Purposeful**, and **Productive** event led by a dedicated, unbiased, expert team that will guide you through every stage of the process.

THE IMPACT AND RESULTS

An HR Assessment Report and Roadmap highlighting:

- Observation and Assessment
- Risk vs Reward of Best Practices
- Highlights and Opportunities
- Process Improvements
- How to Operationalize Culture



HUMANIZE | CUSTOMIZE | SIMPLIFY