



# CULTURE OPERATIONS PACKAGE

A partnership focused on the strategic, reactive, and integrated improvement of your Culture, Talent & HR Initiatives

## PURPOSE

Serving small to mid-sized businesses that need an extended integrated fractional partner. Our team of hands-on consultants provides Culture, Talent, and HR support to positively impact your company's Purpose, People, and Processes. We integrate with your team to learn your business and success roadmap, then we provide solutions to help you build for your future while supporting your day-to-day HR stakeholder and the Owner Operators that desire an accountability partner.

## PEOPLE

Every engagement is provided an experienced Dedicated Team Member who partners directly with you and your HR Stakeholder. The Dedicated Team Member assigned based on the level of integration and commitment needed. We also have a team of Culture Operations Specialists who are ready to dive in when needed on special projects and to recommend, support, and help implement best practices and processes along the way.

## PROCESS

After the Culture, Talent, or HR Assessment we can operate and integrate as much or as little as the level of commitment needed. We are there ongoing to align and support with HR infrastructure, values, culture, employee relations support, best practices, and process improvement. We collaborate to create and implement custom Quarterly Game Plans in the areas of HR Operations, Culture Operations, and Culture Accountability to drive results and work as an extension of your team.

## VALUE | EXPERIENCE | RESULTS

### WHAT YOU SHOULD EXPECT

- Repeatable lasting people and operational processes that improve culture, accountability and performance
- Quarterly Game Plans that drive your long term vision, creating opportunity and impact
- Impactful HR infrastructure upgrades
- Alignment of organizational culture and business goals to integrate HR Operations, Build Culture Operations and Develop Culture Accountability

### IMPACT AND RESULTS

- Your company culture becoming part of every internal process and interaction
- Culture drives operations and operations run smoothly thanks to culture

