



**FULL TIME EMPLOYEES
TOTAL BENEFITS & REWARDS SUMMARY
2021-2022**

PAID TIME-OFF BENEFITS

- Vacation
 - Year 1: Accrue post-90 days – 60 hours
 - Year 1-5: 15 days
 - Year 5+: 20 Days
- Sick Leave – 40 hours annually
- Holidays – 10 days annually (includes work anniversary or birthday)
- Bereavement – 3 days

FINANCIAL BENEFITS

- Retirement Plan
 - 401(k) – after 90 days
- Current Work-From-Home Stipend
 - \$30 per month
 - \$200 on your first paycheck
- Phone Reimbursement = \$25 per month

WELLNESS AND BALANCE

- Work from Home Options
- Flex Time Schedules
- Encourage and Promote Self-Management

PERKS

- Direct deposit

CULTURE ACCOUNTABILITY – Personal|Professional Development

- Educational Reimbursement
- Continuing Education/Training Programs
- Career Pathing Opportunities and Plans
- Wednesday Jam Sessions
- Quarterly Company Team Building Events

CULTURE OPERATIONS – Operationalizing Culture!

- GamePlan 30|60|90 Onboarding Experience
- Weekly Monday Team Meetings
- Friday Feels Events
- Quarterly Team Building Events
- Collaborating, Building and Growing with the best team in Culture, Talent and HR space!